

Anti-Bullying Policy Statement

We define bullying as the deliberate attempt by individuals or groups to frighten, isolate, intimidate and persecute those weaker and less powerful than themselves.

Therefore we will not accept any form of physical or verbal aggression on the part of anyone connected with the school. We do not consider derogatory or sarcastic comments that are related to a person's race, faith, culture, gender or sexual orientation to be either amusing or acceptable. Neither do we condone the behaviour of anyone – teacher, parent/carer or pupil – who attempts to use superior strength or intellect to intimidate or belittle others; such behavior includes direct, face to face dialogue and actions, as well as those which take place via the internet or other communication mediums such as text messaging.

However, we wish to stress that it is the bullying behaviour that is totally unacceptable and not the person themselves. We will make every effort to work with the bully to help them empathise with their victim and modify their behaviour.

Every incident of bullying behaviour will be recorded as a matter of course and the appropriate action to support the victim(s) and discipline the bully or bullies will be instigated. Parents /guardians will be informed immediately of all serious incidents involving their children.

Rewards to encourage positive attitudes and responsible behaviour

- Awarding of House Points
- Class based behaviour rewards
- Verbal praise and feedback

Sanctions which may be used include:

- A verbal warning
- Missing a break/playtime
- Being sent to the Deputy Head
- Being sent to the Head
- Contacting Parents
- Short term exclusion
- Permanent exclusion

I have read the above statement. I have discussed it with my child/children. I will give the school my full support in its efforts to counteract bullying.

Pupil name(s): _____

Signed:
(Parent/Guardian) _____ Date: _____